

JOB DESCRIPTION

Job Title:	Information Technology (IT) Intern
Company:	Globeleq South Africa Management Services (GSAMS)
Department:	Information Technology (IT)
Reports To:	IT Administrator
Location:	Cape Town, South Africa
Employment Type:	Full-time; Fixed-term Contract (1 year) from January to December 2019

Main Purpose of Role

The IT intern supports the IT team to ensure that all sites within the GSAMS organisational structure are sufficiently supported, as per the functional mandate of the team.

As this is an internship position, applicants should have less than 1 year's working experience.

In line with our Employment Equity commitments, candidates from designated groups are preferred.

Key Responsibilities (this list is not exhaustive)

Administration

1. Assist in increasing the awareness and clarification of IT policies and procedures, and if necessary, escalates any significant and persistent breaches to the IT Administrator or relevant Senior Manager.
2. Ensures user requests for IT assistance are properly logged and tracked for resolution in the ticketing system.
3. Liaises with users to ensure that requests are properly prioritised and are processed expeditiously.
4. Assist with the management of the IT asset inventory, including asset tagging and input into the asset register.
5. Assist with the maintenance of the inventory of software licenses and escalates any issues to IT Administrator or relevant Senior Manager.
6. Participates, as required, with the broader Globeleq IT community, in implementing technology to support and improve Globeleq's business activities.
7. Assist the IT team with the management of managed services agreements with third party vendors and suppliers.
8. Assist the IT team in the management of all IT related systems in compliance with GSAMS asset management policies, strategies, objectives and plans.

Technical

1. Supports management in all aspects of Infrastructure and Software implementation, upgrade/refresh, user issue resolution and support.
2. To assist in key systems performance at the required standards (WAN, LAN, VC, Telephony, Wi-Fi and desktop - as part of in-house training).
3. Undertakes relevant training and knowledge transfer activities as are deemed necessary to provide support to the end users, and to contribute to IT projects.
4. Provides IT support in conjunction with third party suppliers if required.
5. Assist the IT Administrator with the development and maintenance of installation and configuration procedures.
6. Contribute to and maintain system standards.

7. Assist with Line of Business applications (Ellipse, etc.).
8. Research and recommend innovative, and where possible, automated approaches for system administration tasks.
9. And any other duties, as assigned by the IT Administrator, in line with the role.

Skills and Competencies

1. Customer relationship management
2. Organisation and Time Management
3. Must have willingness to learn and develop their skills
4. Must be willing to assist on IT support, at level 1
5. Must be willing to assist users across different locations
6. Must be willing to work with people from diverse backgrounds
7. Must have the ability and willingness to refresh technical IT skills as technology evolves
8. Have good written and oral communication skills
9. Have good attention to detail
10. Well-organized and responsive in all communications, including clear, concise e-mails
11. Good team player; able to balance team and individual responsibilities
12. Able to work in a high-pressured environment.

Experience, Knowledge and Qualifications

1. Must currently have A+ certification or similar with interest in Windows desktop technologies as a minimum.
2. The candidate must be able to troubleshoot and support of Microsoft Windows 7, 8, 8.1 and 10.
3. Basic knowledge of Microsoft Windows Server 2008/2012 and other related server-side technologies, would be an advantage.
4. A basic understanding of LAN/WAN technologies, CISCO or Juniper would be an advantage.
5. Must have an understanding of corporate document management solutions, for example Microsoft SharePoint.
6. Must have basic knowledge of virtualisation technologies, for example VMWARE.
7. Must have basic knowledge of MS Cloud based technologies, for example Office 365, ADFS and Skype for Business.
8. Must have an understanding of network infrastructure and solutions.
9. Must have ability, interest in and a willingness to acquire new skills in IT infrastructure and software.
10. A valid driver's license would be an advantage.

Prepared By	Riyaz Ajam and Tasneem Barendse	Date	04/09/2018
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Application process	Please visit www.globeleq.co.za/careers for a full job description and application process. Queries to be emailed to jobs@globeleq.co.za . Applications close Monday 15th October 2018 .
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